



(FOUO)

Army Readiness Assessment (ARAP)



Frequently Asked Questions (FAQ)

Why do I want my Battalion to take the assessment?

When done within 90-days of assuming command, this assessment affords commanders a "free-look" at their unit's safety climate/culture. The Commander/ Director receives measurable and quantifiable data to review, while simultaneously getting potential courses of action (COAs) to assist in improving respondent identified problem areas. Data has shown that units, scoring in the lowest 25%, had over twice the mishaps as units scoring in the top 25%, across a 2-yr period. ARAP's goal is to identify and correct organizational conditions that could increase the potential for loss.

How is the assessment taken?

It is web-based; you must have access to the Internet and an individual assessment access code provided by your organization.



(FOUO)

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Do I need an AKO pass word to enter the site?

No, ARAP site is not AKO protected. You do not need a CAC card to take the survey and You can use any computer.

How much time does it take to complete the assessment?

About 10-12 minutes per person.

How long will my command have to complete the assessment?

We give each organization 30-90 days.



(FOUO)

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What happens if my organization can't complete the assessment in time?

We can adjust the time period if the need arises on a case by case.

How does each person remain anonymous?

We give each organization one unique code for the command/ Directorate , each soldier/person will uses the same code in taking the assessment.

What happens if I don't take the assessment?

Quite simply, nothing. There's no disciplinary action taken. There's also no way your leaders can know what's good in the organization and what needs to be improved. They need your input. This is your opportunity to tell the Commander/ Director in as much detail as possible of the concern.



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How can I initiate an assessment for my organization?

Select the Registration button on the ARAP main page you are currently on. You will be required to CAC card in. On the right side of the page you will click on the "Register For Code". Read the instruction Note the click on the "I have read and understand PRESS to PROCEED". Complete the information requested. If there are any questions, contact the ARAP Team for assistance.

Who monitors the program for each command?

The organizations and project managers at the Army Combat Readiness Center.

Who will be reviewing the results?

The Commander/Director is given sole access to his/her command's results. The results are for the whole organization, and no individual can be identified.



(FOUO)

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What information does the command see?

The Commander/ Director will be able to view the information collected from the assessment in both graph and table form with percentages and the ranking of answers as submitted by his organization. Additionally all write in comments are for review.

Can my organization take the assessment more than once?

Yes, we recommend waiting approximately 12 months between surveys.

Can Brigade and division Commanders review subordinate organization data?

Yes, Brigades and Divisions can request the Higher Command Access Code to review a roll-up of their subordinate organizations from the ARAP Manager. Brigades must have a minimum of two battalions/ organization active in the assessment and divisions four battalions/ organizations active in the assessment.



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Is the assessment available to civilians?

Yes

When does the Battalion Commander/ Director get the Commander's/ Director Access ID code?

The Commander/ Director or Commander's/ Director's representative contacts the ARAP team to schedule a de-briefing, at which time, the Commander/ Director will receive the code as part of the de-briefing process from the analyst conducting the de-brief.

Can I take the assessment as an individual?

No, the assessment is designed for Battalion level or equivalent commands.



(FOUO)

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Can I have my company take the assessment?

No, save for some exceptions, as the assessment is designed for Battalion level or equivalent commands.

Who do I contact if the POC does not answer the phone?

Please email wallace.kennedy.civ@mail.mil; larry.e.simon.civ@mail.mil; joseph.m.wells6.civ@mail.mil with your name, unit, location and DSN and the POC will contact you or call Comm. (334) 255-9362/9579/2643, or DSN 558-9362/9579/2643 or Contact the CRC Help Desk by email: usarmy.rucker.hqda-secarmy.mbx.safe-helpdesk@mail.mil

Some assessment items are “reverse scored.” What does that mean?

Statistically the value "1" represents "Strongly Disagree". But for reverse scored items, "1" means "Strongly Agree", "2" means "Agree", "3" means "Neutral" etc.